

Resume



Frank J. Norman, M.S., P.W.S

Senior Wetland Ecologist

EDUCATION

M.S. in Botany, 1989,
University of Kansas

B.S. in Systematics & Ecology,
1984, University of Kansas

Kalamazoo College, 1970-1973

CERTIFICATIONS

Professional Wetland Scientist
(PWS), Society of Wetland
Scientists (1998)

Ute's Ladies'-Tresses Orchid
Consultant, U.S. Fish & Wildlife
Service

PROFESSIONAL

COMMITTEES/MEMBER- SHIPS

Society of Wetland Scientists
Grassland Heritage Foundation—
Property Management
Committee

Ecosystems Conference Editorial
Review Committee Proceedings
of the Annual Conference on
Ecosystem (1996-2008)

American Public Works Associ-
ation--Plant Subcommittee
BMP Manual Revision (2005-
2007, 2012)

Peer Review Committees--Draft
Great Plains & Midwest
Regional Supplements, Corps
1987 Wetlands Delineation
Manual (2006-07)

Kansas Wetlands and Aquatic
Resources Plan (WARP)
framework team (2008-14)

KDHE WRAPS Technical Service
Provider (2008-15)

Upper Wakarusa WRAPS Coord-
inator 2016-current

Upper Wakarusa WRAPS SLT
2009-2015

QUALIFICATIONS

Frank Norman has 28 years of consulting experience as a plant ecologist and botanist. Currently, he is president of his own firm, Norman Ecological Consulting, LLC, where he does wetland permitting (and associated field work and mitigation), prairie and woodland restoration/management plans, vegetation monitoring, natural resource inventories, construction monitoring, and land management services. Previously, Norman has worked for an ecological firm, several state agencies and large engineering firms as a senior ecologist, wetland scientist, project manager, and staff supervisor. At those firms, he has worked on numerous projects involved with restoration, watershed planning, conservation developments, wetland services, T&E species surveys, vegetation monitoring, and natural resource inventories. He also has conducted multiple large-scale wetland delineations, led major permitting efforts, has designed and implemented wetland mitigations, and managed numerous related projects. He also has coordinated state and federal agency interactions and supervised wetland crews in the field. He has worked throughout the United States in 26 U.S. Army Corps of Engineers Districts and in 27 states.

RECENT PROJECT EXPERIENCE

- NWCA 2016 Monitoring in Nebraska, Kansas, Arkansas, and Mississippi, Lead Botanist
- Wetland Delineation for Road Crossing in Manhattan, Kansas
- Wetland Services and NLEB Assessment for Development Site, Wyandotte Co., Kansas
- Wetland Delineation at Dredge Disposal Site for J Redmond Reservoir, Burlington (Coffey County), Kansas
- Wetland Delineation for Pet-Ag, Inc. at Hampshire, Illinois
- Wetland Delineation/Plant Community Assessment for Watershed Institute Mitigation Bank at Cowskin Creek, Maize, Kansas
- Wetland and Stream Restoration Services, Heinen CWA Violation, Jackson County, Kansas
- Wedman Stream Restoration and Permitting Assistance, Douglas Co., Kansas
- Wetland Delineation Water One Pipeline Project, Johnson Co., Kansas
- Wetland Delineation for Watershed Dam, Marshall Co., Kansas
- KAWS Wetland Mapping Project--Heritage Streams, Wetlands, and Riparian Areas, Rock Creek-Neosho HUC 10 Watershed, Wabaunsee, Lyon, Morris, and Chase Counties in Kansas
- Wetland Delineation for Horseshoe Creek Watershed Dam, Marshall Co., Kansas
- NWCA 2011 Monitoring for State of Kansas, Lead Botanist
- Wetland Delineation for Long-Scott Watershed Dam, Coffey Co., Kansas
- Train the Trainer Workshop for NWCA 2011 Monitoring, Gulf Breeze, Florida
- Wetland Services for Hamm, Inc. Rock Quarry, NE Kansas
- Ecological Consultant for Mitigation Monitoring, KCI Intermodal BusinessCentre, Platte County, Missouri